

In addition to the Board level governance overview included in GPT's Climate and Nature Disclosure Statement, we have a number of governance processes at management level.

Management Governance

Name and composition	Meeting regularity	Sustainability governance role	Reporting structure
Sustainability Risk Steering Committee (SRSC) COO, CFO, CRO (Chair)	3x a year	Oversee climate and nature-related disclosures.	Reports to Leadership Team as required. Supported by a cross-business reference group to identify sustainability risks and opportunities.
Investment Committee (IC) COO (Chair), CEO, CFO, General Counsel, CRO, and Heads of Retail, Office, and Logistics	Fortnightly or more frequently as required	Review investment and major expenditure proposals, taking into consideration climate and nature-related risks and alignment with GPT's risk appetite and strategic goals.	Decisions of the IC are subject to sign off by the Due Diligence Committee.
Sustainability Reference Group Representatives from Office, Retail, Logistics, Asset Management, Property Operations, Development, Funds Management, Sustainability, Procurement, Risk and Finance	3x a year	<ul style="list-style-type: none"> Identify sustainability-related risks and opportunities. Embed ongoing identification and management processes across business activities. 	Supports the Sustainability Risk Steering Committee.
Due Diligence Committee CRO (Chair), and representatives from Capital Transactions, Legal, Financial Analysis & Planning, Research, Treasury, Tax, Risk, and Sustainability	As required.	Review all aspects of due diligence in order to assess the risk of the proposal with respect to sustainability and other matters.	Reports to the Investment Committee.
Climate and Nature Disclosure Delivery Team Representatives from Sustainability, Risk, Finance, and Corporate Affairs and IR, with contributions from other areas as required	As required	Coordinate the preparation of the Climate and Nature Disclosure Statement and other sustainability-related matters.	Supports the Sustainability Risk Steering Committee.
Sustainable Debt Working Group Members of the Treasury and Sustainability Teams	Monthly	Enable access to sustainable finance for the Group in accordance with the GPT Sustainable Debt Framework (SDF).	Supports the GPT Treasury Committee and the Sustainability Risk Steering Committee.