

Stakeholder engagement

Stakeholder group	How we engage
Investors	<p>We undertake regular structured engagement with investors to understand their views on our strategy, performance, financial position, risks and governance, together with their current and emerging areas of focus.</p> <p>We engage through full year and half year results presentations, quarterly updates, Annual General Meetings, investor briefings, conference presentations, and executive and director roadshows. Investor communications and ASX announcements ensure our investors receive timely material information throughout the year.</p> <p>Fund managers of the GPT wholesale funds communicate regularly with investors and provide formal reporting on a quarterly basis.</p> <p>Alongside regulatory requirements we participate in external benchmarks which help shape the nature and extent of the information we report.</p>
Employees	<p>GPT has a consultative work environment where employee views are sought out, respected, and acted upon where appropriate. We engage with our people through Employee Town Halls, internal committees and working groups, internal communication channels and business leader presentations.</p> <p>We conduct annual Employee Engagement Surveys and more frequently focused 'pulse' surveys to seek views on topical issues, as well as a 'voice of the employee' program which is an open feedback loop for our people.</p> <p>Regular consultation with our industry peers and a number of external expert bodies shape our approach to workplace culture, diversity and inclusion and wellbeing.</p> <p>We participate in external benchmarks such as the WGEA Employer of Choice for Gender Equality citation, the AWEI for LGBTQIA+ inclusion and the Family Inclusive Workplace™ certification to provide us with additional expertise in the space and the ability to measure our progress.</p>

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Tenants and customers	<p>GPT engages daily with our customers. We listen to their needs, wants and expectations to ensure we shape our places around their journeys. Our insight and engagement guides how we develop, operate and enhance our properties so that they thrive.</p> <p>We connect through regular surveys and meetings, sector outlook seminars, tenant intranets and portals, relationship managers and building management committee meetings, and monitor and action customer complaints and feedback.</p> <p>Our 'voice of the customer' programs provide us with insights into what works well and what could be improved. The programs also help us strengthen our relationships with current and prospective tenants and local community groups.</p>
Supply chain partners	<p>GPT sources a wide range of goods and services for our asset operations and developments, including the supply of cleaning and security services, building maintenance, consultancy services, capital works, construction works, and facilities management. Many of our key suppliers become representatives of GPT through their engagement with our guests, customers, site users and communities, and we aim to build long term, collaborative partnerships with organisations.</p> <p>Our automated Supplier Management System provides us with the capability to improve our due diligence before we engage suppliers and our ability to screen for and track social procurement. Once engaged, we monitor supplier performance through regular meetings and reporting, contract reviews, audits and renewals, risk assessments, and informal interactions.</p> <p>Supply chain partners are also brought in to bring specialist expertise and advice on direction and solutions.</p>
Communities and non-profit organisations	<p>GPT collaborates with community groups and local leaders to inform our developments, placemaking activities and operations to ensure that our assets foster community connection, wellbeing and inclusion.</p> <p>We offer and provide our employees with volunteering, workplace giving and fundraising opportunities in partnership with local stakeholder groups, social enterprises and non-profit organisations and government to support and collaborate with the communities in which we operate to build resilience and trust.</p> <p>We work with non-profit partners and community groups to offer relevant events and experiences that actively contribute to local and national social matters of importance.</p>

Stakeholder group	How we engage
Traditional Custodians and First Nations people	<p>Strong relationships with local stakeholder groups helps us understand how we can progress towards our shared goals and enables us to make a real and meaningful impact.</p> <p>We engage with Traditional Custodians and First Nations people to share First Nations history and culture and inform our developments, placemaking activities and operations which ensures heritage and culture are respected and protected.</p> <p>We build and maintain collaborative relationships with local stakeholder groups, First Nations-owned businesses, non-profit organisations and government, guided by our First Nations Engagement Strategy. In addition, we seek regular feedback from these partners.</p>
Government and local authorities	<p>We engage with federal, state and local government directly and through industry groups in the geographies where we operate. We do this through direct correspondence, industry group participation and submissions. GPT does not make political donations at any level of government.</p>
Industry groups	<p>GPT works with industry groups to participate in the conversations and innovations that shape our industry and communities, and to provide people with the opportunity to excel.</p> <p>We participate in committees and working groups and through paid memberships, event participation and sponsorships.</p> <p>As a leader in decarbonisation and developing processes to improve positive outcomes for nature, we have been able to support a broader transition through numerous forum presentations and through our transparent approach to disclosure.</p> <p>We participate in external surveys and benchmarks on ESG matters – primarily the S&P Global Corporate Sustainability Assessment and GRESB real estate assessment. These benchmarks enable our stakeholders to assess the progress of the Group and our wholesale funds. They also provide useful insights into stakeholder expectations in relation to ESG, how our performance aligns with those expectations, and how it compares to our global real estate peers.</p>
Media	<p>We work with media organisations to inform stakeholders about our business activities, producing media releases, briefings and social media content, and working directly with journalists.</p>