

GPT Board

Sets GPT's strategy, risk appetite and oversees management

The Committees and Management report to the Board via recommendation and information papers and minutes



The Board delegates responsibility to its Committees and Management pursuant to Charters, Delegations of Authority, Risk Appetite Statement, Policies and other delegations from time-to-time

GPT Board Committees

Audit Committee

- Review financial reporting processes and recommend financial statements to Board
- Oversee:
 - Internal and external audit plans and processes
 - GPT's internal controls

Sustainability and Risk Committee (SRC)

- Oversee GPT's:
 - Risk Management Framework
 - Sustainability approach and plans
 - Health and safety systems and processes for all assets and operations

Human Resources and Remuneration Committee (HRRC)

- Oversee people and remuneration-related strategies, policies, frameworks and practices, including monitoring culture indicators

Nomination Committee

- Manage Non-Executive Director and CEO appointments and succession, and related matters
- Manage Board/Committee review processes

Each committee refers relevant matters to other Board committees as required



Managing Director and CEO

Responsible for day-to-day management of the Group within the Group's Delegations of Authority



Leadership Team

Provide executive governance of the Group's organisational direction



Business/Management Committees (1st line of accountability)

Responsible for recommendations in specific areas for example, valuations, investments, technology, community engagements, modern slavery, diversity and inclusion, treasury activities and privacy



GPT's People

Responsible for working to deliver GPT's purpose, whilst adhering to the standards of behaviour set out in our values and Code of Conduct

Oversight (2nd line of accountability)

Risk Framework and Group Risk

Legal & Compliance

People & Culture, including our values

Finance, including delegations

Health & Safety

Independent Assurance (3rd line of accountability)

External Audit

Internal Audit

External assurance and verification and professional advice